



SKILL ADVANCE

— COLORADO —

Program Overview

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Kendra Rodriguez - Skill Advance Colorado Program Director
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Sean Gould - Deputy Director, Business Funding and Incentives
Interim SA Program Administrator

Background

Legislatively-based workforce development grant program designed to support Colorado businesses with State funding for customized job training to

- ▶ Strengthen business competitiveness
- ▶ Foster talent
- ▶ Maintain quality jobs

Since 1985

Colorado First (CF) statute

Existing Industry (EI) statute

Program Administration



COLORADO
Office of Economic Development
& International Trade
Business Funding & Incentives

- Relationship with Governor's Office
- Strategic Planning
- Policy Development and Enforcement
- Grant Approval

Joint Program
Administration
and Oversight



COLORADO
COMMUNITY COLLEGE SYSTEM

CCC System Office

- Relationship with Community Colleges
- Strategic Planning
- Policy Development and Enforcement
- Grant Approval
- Fiscal Management
- College Support

\$4.5m annual State appropriation

14 Colorado industries served

70-100 grants per year

\$150,000 funding cap/grant

800 companies served since 2006

4,000 average number of employees trained per year

Local Grant Management



and...

- Aims Community College
- Colorado Mountain College
- Colorado Western Community College / Colorado Mesa University
- Technical College of the Rockies
- Pickens Technical College

College Services

College representatives assist grant applicants and grantees with

- ▶ Training needs assessment prior to application development
- ▶ Grant application development and submission
- ▶ Training implementation and monitoring
- ▶ Grant management throughout grant cycle

Grant Opportunities

▶ Colorado First Job Training Program

Grants for new and expanding Colorado businesses
Training for Colorado employees filling newly created positions
\$1,400 per learner average across training budget

▶ Existing Industry Job Training Program

Grants for established Colorado businesses
Training for incumbent Colorado workers
\$1,200 per learner average across training budget

- Training must short-term and customized to meet business needs
- Training provider may be college, college contractor, third party training vendor, grantee employee
- Approved funds distributed by CCCS to the college (fiscal agents)
- Grantees reimbursed by college after training completion

- ▶ US DOL Registered Apprenticeship Support Program
- ▶ Workforce Development Innovation Program

Grantee: Community College

College works with employer partner on program development and training implementation

CF / EI Application Components

- ▶ Word Document– Application Narrative

 - Cover Page – College Information and Grant Type

 - Business Information – Contact, Services/Products, Industry, Business Challenges, Training Needs and Benefits

 - Training Descriptions

 - Policies and Procedures

 - Attestation / Signature

- ▶ Excel Workbook

 - Employee Count and Wage Information

 - Training Budget (Definitions and Instructions included)

 - Supplemental Budget Worksheets

College representatives submit to the application review committee

Training Examples

Hard/Technical and Soft/Essential Skills

- Welding
- Precision Machining
- Forklift Operations/Safety
- Lean Manufacturing
- Supply Chain Management
- Hydraulics and Pneumatics
- Software Development
- Robotics
- CAD
- Project Management
- Leadership
- Communications
- Conflict Management
- Business Management

450+
customized
trainings
per year

Program Information



**SKILL
ADVANCE**
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<https://www.cccs.edu/cfei-customized-job-training-grants/>

Thank you for your interest!

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